TUMAINI UNIVERSITY MAKUMIRA
P. O. Box 55, USA-RIVER, ARUSHA
Tanzania, East Africa
www.makumira.ac.tz

JOB VACANCIES

17 April 2025

1.0 Background

Tumaini University Makumira (**TUMA**) is a fully-fledged private University owned by the Evangelical Lutheran Church in Tanzania (**ELCT**). The University is located in Usa-River, 16 km from Arusha City, along Arusha - Moshi Road. With its vision of being a Christ-centred Higher Education Institution for excellence and hope, TUMA invites applications from suitably qualified and competent Tanzanians to fill the following vacancies at the University:

2.0 FACULTY OF EDUCATION, HUMANITIES, AND SCIENCE

2.1 Assistant Lecturer in Tourism
Qualifications
- Master of Arts in Tourism or Master of Science in Tourism or Master of Tourism Planning and Management or Master of Tourism or Master of Tourism Management and Hospitality, with a minimum GPA of 4.0, and
- Bachelor of Arts in Tourism Management or Bachelor of Science in Tourism Management, with a minimum GPA of 3.5.

2.2 Assistant Lecturer in Informatics/Computer Science - (*Re-advertised*)
Qualifications
- Master of Science in Computer Science/Informatics or Master of Education in Computer Science/Informatics, with a minimum GPA of 4.0, and
- Bachelor's degree in Informatics/Computer Science, or Bachelor of Science with Education (Computer Science/Informatics and another subject), or Bachelor of Education (Computer Science/Informatics), with a minimum GPA of 3.5.

2.3 Assistant Lecturer in Biology - (*Re-advertised*)
Qualifications
- Master of Science in Biology or Master of Education in Biology or Master of Science with Education (Biology), with a minimum GPA of 4.0, and
- Bachelor's degree in Biology or Bachelor of Science with Education (Biology and another subject), or Bachelor of Education in Biology, with a minimum GPA of 3.5.

2.4 Assistant Lecturer in Physics - (*Re-advertised*)
Qualifications
- Master of Science in Physics or Master of Science with Education (Physics) or Master of Education in Physics, with a minimum GPA of 4.0, and
- Bachelor's degree in Physics, Bachelor of Science with Education (Physics and another subject), or Bachelor of Education (Physics), with a minimum GPA of 3.5.

2.5 Assistant Lecturer in Community Projects and Development -(*Re-advertised*)
Qualifications
- Master of Arts in Community Development or Social Works, or Sociology or Rural and Community Development, with a minimum GPA of 4.0, and
- Bachelor of Arts in Community Development or Social Works or Rural and Community Development or Sociology, with a minimum GPA of 3.5.

2.6 Assistant Lecturer in Accounts with Information Technology-(*Re-advertised*)
Qualifications:
- Master of Science in Information Technology or Master of Education in Information Technology with a minimum GPA of 4.0, and
- Bachelor of Science in Information Technology or Bachelor of Education in Information Technology, with a minimum GPA of 3.5.

2.7 Assistant Lecturer in Music -(*Re-advertised*)
Qualifications
- Master of Arts in Music or Master in Music or Master of Education in Music, with a minimum GPA of 4.0 and demonstrated proficiency in at least one of the following instruments: voice, piano, brass, strings, or percussions, and,
- Bachelor of Arts in Music or Bachelor of Education in Music or Bachelor of Arts with Education (music being one of the teaching subjects), with a minimum GPA of 3.5.

2.8 **Assistant Lecturer in English Literature - (*Re-advertised*)**
Qualifications
- Master of Arts in Literature or Master of Education in Literature, with a minimum GPA of 4.0, and,
- Bachelor of Arts with Education (Literature as one of the teaching subjects) with a minimum GPA of 3.5.

2.9 **Lecturer in Isimu ya Kiswahili - (*Re-advertised*)**
Qualifications:
- PhD in Kiswahili
- Master of Arts in Isimu ya Kiswahili with a minimum GPA of 4.0, and
- Bachelor of Arts with Education (with Kiswahili as a teaching subject) with a minimum GPA of 3.5.

2.10 **Lecturer in Primary Education - (*Re-advertised*)**
Qualifications
- PhD in Primary Education or PhD in Education in related fields with a pass, and
- Master of Education in Primary Education or a Master's degree in Education in related fields, with a minimum GPA of 4.0, and
- Bachelor of Education in Primary Education or Bachelor of Education, with a minimum GPA of 3.5.

2.11 **Lecturer in Early Childhood Education - (*Re-advertised*)**
Qualifications
- PhD in Early Childhood Education and
- Master of Education in Early Childhood Education with a minimum GPA of 4.0, and
- Bachelor's degree in Early Childhood Education with a minimum GPA of 3.5.

2.12 **Lecturer in Special Needs/ Inclusive Education - (*Re-advertised*)**
Qualifications
- PhD in Special needs/Inclusive or PhD in Education in related fields and
- Masters in Special needs/Inclusive or Masters in Education in related fields with a minimum GPA of 4.0, and
- Bachelor of education in Special needs/Inclusive or Bachelor of Education with a minimum GPA of 3.5.

2.13 Assistant Lecturer in Counseling or Psychology - (*Re-advertised*)
Qualifications

- Master of Counseling or Psychology or Master of Education in Counseling or Psychology, with a minimum GPA of 4.0, and
- Bachelor's degree in Counseling, Education Psychology or Psychology, with a minimum GPA of 3.5.

3.0 FACULTY OF LAW

3.1 Assistant Lecturer in Law - (*Re-advertised*)
Qualifications

- Master of Laws (LL.M) in Commercial Law with a minimum GPA of 4.0
- Postgraduate Diploma in Legal Practice from the Law School of Tanzania
- Bachelor of Laws (LL.B) with a minimum GPA of 3.5.

3.2 Assistant Lecturer in Law, preferably in ICT/AI and the Law -(*Re-advertised*)
Qualifications

- Master of Laws (LL.M) with a minimum GPA of 4.0, and
- Bachelor of Laws (LL.B) with a minimum GPA of 3.5.

3.3 Lecturer in Law - (*Re-advertised*)
Qualifications

- PhD in Law with a pass
- Master of Laws (LL.M) with a minimum GPA of 4.0, and
- Bachelor of Laws (LL.B) with a minimum GPA of 3.5.

4.0 REMUNERATION

Successful candidates will be offered a competitive salary and a positive and supportive work environment.

5.0 GENERAL CONDITIONS

5.1 All applicants are required to attach a recent passport-size photograph to their job application.

5.2 Applicants must be Tanzanian citizens.

5.3 Applicants with disabilities are encouraged to indicate their specific condition.

5.4 All submitted certificates must be certified by the appropriate authorities.

5.5 Provisional results, statements of results, and Form IV or Form VI result slips will not be considered.

5.6 Applicants who have studied outside Tanzania must provide evidence of their qualifications' recognition by the relevant authorities, such as NECTA, NACTE

or TCU.

5.7 Only shortlisted candidates will be contacted for interviews.

6.0 MODE OF APPLICATION

6.1 Each applicant must submit a complete application package that consists of:

   i. Photocopies of relevant Academic Certificates and Transcripts;

   ii. Photocopy of Birth Certificate;

   iii. Photocopy of National Identity or NIDA Number;

   iv. Signed application letter together with a detailed, signed and dated current Curriculum Vitae (CV);

   v. Names of at least two referees with their phone numbers, postal and email addresses.

6.2 The deadline for submission of applications is **30th April 2025.**

6.3 All applications be addressed to the Vice-Chancellor via the following addresses:

The Vice Chancellor,
Tumaini University Makumira,
P.O. Box 55, USA-RIVER.
Email Address: vc@makumira.ac.tz
Copy (Cc) to hr@makumira.ac.tz